



Medical
Record Review

Life Care
Planning

Earning Capacity
Evaluation

We have the answers.

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AREAS OF EXPERTISE:

Loss of Earning Capacity Evaluation, Life Care Planning, Economic Analysis/Present Day Value Calculations, Alternative Dispute Resolutions

LICENSES AND CERTIFICATIONS:

Licensed Professional Counselor, #LPC-0842 State of Arizona, Board of Behavioral Health Examiners	07/01/04 – Present
Certified Professional Counselor #CC-0842 State of Arizona, Board of Behavioral Health Examiners	1993 – 06/30/04
Certified Rehabilitation Counselor, #00001192 Commission on Rehabilitation Counselor Certification, Rolling Meadows, IL	1976 – Present
Certified Disability Management Specialist, #00001192 Certification of Disability Management Specialists Commission, Rolling Meadows, IL	1980 – Present
Certified Life Care Planner, #0117 International Commission on Health Care Certification, Midlothian, VA	1996 – Present

EDUCATION:

New York University New York, NY	Master of Arts – May, 1975 Rehabilitation Counseling
Hawthorne College Antrim, NH University of Florida, Gainesville, FL/ Rehabilitation Training Institute	Bachelor of Arts – May, 1972 Environmental Sciences, Biology, Psychology Certificate – Advanced Catastrophic Case Management and Life Care Planning – 160 hour post-graduate training program completed – May, 1995
University of Florida, Gainesville, FL/ Intelicus, Orlando, FL	Certificate – Advanced Pediatric Life Care Planning – February, 1999
Universidad International The Center for Linguistic & Multicultural Studies/ Cuernavaca Morelos, Mexico	Spanish Immersion Program – June, 2009

Forensic Consulting Nationwide

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PROFESSIONAL EXPERIENCE:

Vocational Diagnostics, Inc. Director 1984 – Present
Phoenix, AZ

Earning Capacity Evaluation, Life Care Planning, and Economic Analysis of injured children and adults. Injuries include orthopedic and neurological injuries. Specific focus on traumatic brain and spinal cord injuries. Vocational evaluation, rehabilitation and job placement of industrially injured adults. Retention in cases related to personal injury and medical malpractice.

Injury Management & Rehabilitation Corp. (IMARC) District Manager 1980 – 1984
Phoenix, AZ

Earning Capacity Evaluation, Life Care Planning, Economic Analysis of injured children and adults. Injuries include orthopedic and neurological injuries. Specific focus on traumatic brain and spinal cord injuries. Vocational evaluation, rehabilitation, and job placement of industrially injured adults. Retention in cases related to personal injury and medical malpractice.

Injury Management & Rehabilitation Corp. (IMARC) Vocational Rehabilitation Counselor 1979 – 1980
S. San Francisco, CA

Vocational evaluation, rehabilitation plan development and job placement of industrially injured adults. Retention in cases related to personal injury.

Nassau Center for the Developmentally Disabled Director of Adult Programs 1978 – 1979
Woodbury, NY

Developed, implemented, and supervised multi-disciplinary programs for developmentally disabled adults. Responsible for occupational, speech and language, and physical therapies provided to program participants, as well as educational and pre-vocational programming. Also responsible for development of life care plans, including analysis of future medical, therapeutic, personal care and residential needs.

Postgraduate Center for Mental Health Vocational Rehabilitation Counselor/ 1973 – 1979
New York, NY Clinical Field Supervisor

Provided individual and group counseling services to chronic mentally handicapped adults in psychiatric evening program. Responsible for clinical supervision and training of rehabilitation counseling students from New York University and Hunter College of the City University of New York.

United Cerebral Palsy of New York City Vocational Rehabilitation Counselor/ 1968 – 1978
New York, NY and Brooklyn, NY Supervisor

Supervised adults with cerebral palsy and spinal cord injuries in sheltered workshop and pre-vocational program. Developed rehabilitation training programs and affected job placement in New York Metro area. Cooperative involvement with multi-disciplinary treatment team for purposes of developing life care plans and enhancing independent living skills.

EXPERT WITNESS QUALIFICATION:

Qualified in areas of Vocational Rehabilitation, Loss of Earning Capacity, Life Care Planning and Economic Analysis by:

- Superior Courts – Arizona
- District Court – Nevada (Clark and Washoe Counties)
- District Court – St. Louis, Missouri
- District Court – Sublette County, Wyoming
- Superior Courts – California
- Federal Court – Arizona
- Federal Court – Nevada
- Federal Court – Southern District of Illinois
- Federal Court – Eastern District of Wisconsin
- Federal Court – Utah District
- Federal Court – Southern District of California
- Federal Court – South Dakota, Western Division
- District Court – Salt Lake (Utah) County
- Circuit Court – Portsmouth, Virginia
- Circuit Court – Garland County, Arkansas
- Circuit Court – Milwaukee County, Wisconsin
- Circuit Court – Green County, Wisconsin
- U.S. Dept. of Justice, September 11th Victim Compensation Fund
- Superior Court – Judicial District of Waterbury at Waterbury, Connecticut
- Court of Common Pleas, Summit County, Akron, OH
- First Circuit Court State of Hawaii – Honolulu, Hawaii
- Third Circuit Court State of Hawaii – Hilo, Hawaii

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS (Past and Present):

- International Association of Rehabilitation Professionals (IARP, Formerly NARPPS) (Chair – Forensic Section, 2000-2001; International Board Member, 2000-1008; Forensic Section Representative 2000-2004; Vice President, 2004-2005; President, 2005-2007; Vice President, 2007-2008)
- National Association of Rehabilitation Professionals in the Private Sector (NARPPS), (Chair-Elect, Forensic Section, May 1999-2000)
- Brain Injury Association of Arizona
- Arizona Association of Vocational Rehabilitation Professionals (Past President)
- Arizona Workers' Compensation Claims Association
- Arizona Self-Insurer's Association
- Western Economic Association
- American Academy of Economic and Financial Experts
- National Association of Forensic Economics
- New York Metropolitan Counseling Association (Past President 1978-79)
- Northeast Rehabilitation Counseling Association (Board Member 1975-1979)
- Editorial Advisory Board, The Journal of Forensic Vocational Analysis, a publication of the American Board of Vocational Experts
- Manuscript Reviewer, Journal of Forensic Economics, journal of the National Association of Forensic Economics
- American Board of Vocational Experts (ABVE) – Associate Member.

PUBLICATIONS:

1. “Evaluating an Injured Child’s Claim, How to Assess Non-Injury Damages” – Presented at State Bar of Arizona, Continuing Legal Education, May 3, 1996; (materials no longer available)
2. “Proof of Damages in Brain Injury Litigation” – Presented at State Bar of Arizona, Continuing Legal Education, March 24, 1995; (materials no longer available)
3. “Tactical Maneuvers in the Loss of Earning Capacity Case” – State Bar of Arizona, Workers’ Compensation Section, September 28, 1990; (materials no longer available)
4. “Tactical Maneuvers in the Loss of Earning Capacity Case” – Maricopa County Bar Association Seminar, October, 1989; (materials no longer available)
5. “Life Care Planning: Projecting the Future Care Needs of Persons with Disabilities” – Roundup Magazine, a Publication of the Maricopa County (Arizona) Medical Society, July, 1997;
6. “Are Actual Earnings Presumptive of Pre-Injury Earning Capacity?” – NARPPS Forensic News, National Association of Rehabilitation Professionals in the Private Sector, Forensic Special Interest Section, Summer, 1999;
7. “Application of Apportionment in Loss of Earning Capacity Evaluation: Considering the Impact of Pre-Existing Impairment and Disability,” Presented at the NARPPS Forensic Section Annual Seminar, December 4, 1999;
8. “Evaluation of Damages in Civil Litigation: The Impact of the Daubert Decision and its Effect on Expert Testimony,” December, 1999;
9. “Business Practice Concerns for the Forensic Rehabilitation Professional,” Presented at the IARP National Conference, April 16, 2000;
10. “Life Care Plan of Child with Profound Impairment: Expert Witness Concerns,” Presented at the IARP National Conference, May 19, 2001; (materials no longer available)
11. “Is ‘Bad Work’ Unethical, or it is Unethical to do ‘Bad Work’? Presented at the IARP Forensic Section Seminary, December 1, 2001; (materials no longer available)
12. “Life Care Planning Dilemmas: Ethical and Practical Consideration for Maximizing Effectiveness as a Life Care Planning Expert,” Presented at the 2002 IARP Forensic Section Seminar, Orlando, FL., December 5, 2002;
13. “Forensic Rehabilitation Practice Strategies – Forensic Rehab – 101,” pre-conference seminar presented at the Annual Education Conference of the IARP Forensic Section, Orlando, FL, December 5, 2002;
14. “The 2 Sides of Life Care Planning;” To Better Understand the Plaintiff and Defense Approaches to Life Care Planning Utilizing a Brain Injury Case in a Trial Setting, IARP Annual Conference, Baltimore, MD, April 5, 2003; (materials no longer available)
15. “The Value of Life Care Planning and Vocational Rehabilitation in a Catastrophic Injury Case,” Presented at the State Bar of Arizona Annual Convention, June 12, 2003; (materials no longer available)
16. “Nevada Amicus Brief and Impact on Life Care Planners,” *Journal of Life Care Planning*, Vol. 3, No. 2, 2004;
17. Barros-Bailey, M., Berens, D., Holloman, J. Lockhart, C. Taylor, R., “IARP Code of Ethics, Standards of Practice, and Competencies, 2005 Revision,” *The RehabPro*, The Journal of the International Association of Rehabilitation Professionals (IARP), Vol. 13, No. 4, October/November/December, 2005;
18. Grisham, S. & Taylor, R (2006) “Life Care Planning for the Client with a Brain Injury,” *Brain Injury Professional*, North American Brain Injury Society: HDI Publishers, Houston, TX;
19. Neulicht, A., Gann, C., Berg, J. and Taylor, R. – “Labor Market Search: Utilization of Labor Market Research and Employer Sampling by Vocational Experts,” *The Rehabilitation Professional*-The Official Journal of the International Association of Rehabilitation Professionals, Volume 15, No. 4, 2007, October/November/December, 2007;
20. Barros-Bailey, M., Carlisle, J., Graham, M., Neulicht, A. T., Taylor, R., & Wallace, A. (2008). “Who is the client in forensics?” [White paper]. *Estimating Earning Capacity*, 1(2), 132-138. Also published: *Journal of Life Care Planning*, 7(3), 125-132; *The Rehabilitation Professional*, 16(4), 253-256; *Rehabilitation Counselors & Educators Journal*, 2(2), 2-6.

BOOK CHAPTERS:

Life Care Planning for Children with Neurodevelopmental Disabilities, “Pediatric Life Care Planning and Case Management,” CRC Press, 2004.

The Vocational Rehabilitation Expert, “The Plaintiff and Defense Attorney’s Guide to Understanding Economic Damages,” Lawyers & Judges Publishing Company, Inc., 2007.

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